

Number of LTI performance shares granted¹

	2015	2014
Feike Sijbesma	29,000	24,000
Geraldine Matchett	19,000	-
Stephan Tanda	19,000	16,000
Dimitri de Vreeze	19,000	16,000
Stefan Doboczky ²	-	16,000
Rolf-Dieter Schwalb ³	-	16,000

¹ Grant according to Koninklijke DSM N.V. Performance Share Plan

² Left DSM to pursue career outside of the company as of 1 June 2015

³ Retired as member of the Managing Board as of 1 December 2014