

Overview of stock options

	Year of issue	Outstanding at 31 Dec. 2014	In 2015			Outstanding ¹ at 31 Dec. 2015	Average share price at exercise (€)	Exercise price (€)	Expiry date
			Granted	Exercised	Forfeited/ expired				
Feike Sijbesma	2008	28,125	-	-	-	28,125	29.79	28 Mar 2016	
	2009	18,750	-	-	-	18,750	21.10	27 Mar 2017	
	Total	46,875	-	-	-	46,875			
	Of which vested	46,875				46,875			
Stephan Tanda	2008	22,500	-	-	-	22,500	29.79	28 Mar 2016	
	2009	15,000	-	-	-	15,000	21.10	27 Mar 2017	
	Total	37,500	-	-	-	37,500			
	Of which vested	37,500				37,500			
Dimitri de Vreeze	2008	22,500	-	-	-	22,500	29.79	28 Mar 2016	
	2009	18,000	-	-	-	18,000	21.10	27 Mar 2017	
	2010	18,000	-	-	-	18,000	33.10	6 Apr 2018	
	2011	18,000	-	-	-	18,000	46.20	2 May 2019	
	2012	36,000	-	-	(24,000)	12,000	40.90	15 May 2020	
	2013	36,000	-	-	-	36,000	48.91	7 May 2021	
	Total	148,500	-	-	(24,000)	124,500			
	Of which vested	76,500				88,500			
Rolf-Dieter Schwalb²	2008	22,500	-	(22,500)	-	-	51.40	29.79 28 Mar 2016	
	2009	15,000	-	(15,000)	-	-	51.09	21.10 27 Mar 2017	
	Total	37,500	-	(37,500)	-	-			
	Of which vested	37,500				-			

¹ Currently Geraldine Matchett does not hold any stock options

² Retired as member of the Managing Board as of 1 December 2014