

x € million	2015	2014
Net sales:		
DSM Nutritional Products:		
- Animal Nutrition & Health	2,359	2,084
- Human Nutrition & Health	1,845	1,626
- Personal Care	172	152
- Aland	63	-
	4,439	3,862
DSM Food Specialties	524	473
Total	4,963	4,335
Organic sales growth (in %)	6	2
Operating profit plus depreciation and amortization (EBITDA)	822	850
Operating profit	535	596
Capital expenditure	322	330
Capital employed at 31 December	5,309	5,034
ROCE (in %)	10.3	12.5
EBITDA as % of net sales	16.6	19.6
R&D expenditure	223	206
Workforce at 31 December (headcount)	12,930	10,857