

x €million	2015	2014
Net sales:		
DSM Engineering Plastics	1,378	1,324
DSM Dyneema	284	264
DSM Resins & Functional Materials	866	872
<b>Total</b>	<b>2,528</b>	<b>2,460</b>
Organic sales growth (in %)	(4)	3
Operating profit plus depreciation and amortization (EBITDA)	384	323
Operating profit	250	204
Capital expenditure	98	71
Capital employed at 31 December	1,723	1,744
ROCE (in %)	14.4	11.9
EBITDA as % of net sales	15.2	13.1
R&D expenditure	143	135
Workforce at 31 December (headcount)	4,477	4,496