

x € million	2015	2014
Net sales	155	154
Organic sales growth (in %)	(11)	3
Operating profit plus depreciation and amortization (EBITDA)	(9)	(18)
Operating profit	(43)	(45)
Capital expenditure	34	27
Capital employed at 31 December	560	523
R&D expenditure	82	82
Workforce at 31 December (headcount)	556	675