

Changes in net assets/liabilities

	2015	2014
Balance at 1 January	(478)	(321)
Expense recognized in the income statement	(32)	(29)
Actuarial gains/(losses) recognized directly in Other comprehensive income during the year	(65)	(162)
Contributions paid by employer	58	33
Disbursements and settlements paid by employer	12	12
Acquisitions/disposals	2	-
Exchange differences	(19)	(11)
Other	1	-
Balance at 31 December	(521)	(478)