

### Actuarial assumptions for plans outside the Netherlands

	2015	2014 <sup>1</sup>
Discount rate	1.98%	2.07%
Price inflation	1.70%	1.73%
Salary increase	2.40%	2.43%
Pension increase	0.87-2.1%	0.93-2.2%

<sup>1</sup> In the Netherlands there is only one defined benefit plan which is immaterial for the group