

## Pension costs

	2015	2014
Defined benefit plans:		
Pension costs included in employee benefit costs:		
- Current service costs pension plans	35	27
- Healthcare plans	1	1
- Other post-employment benefits	2	1
Defined contribution plans	84	77
<b>Total pension costs included in employee benefits costs</b>	<b>122</b>	<b>106</b>
- Pension costs included in Other operating income	(12)	(4)
<b>Total Continuing operations</b>	<b>110</b>	<b>102</b>
Discontinued operations	9	14
Pension costs included in Financial income and expense	11	12
Pension costs included in Exceptional items	(11)	(8)
<b>Total</b>	<b>119</b>	<b>120</b>