

Employment benefits liabilities

	2015	2014
Balance at 1 January	524	360
Changes:		
- Balance of actuarial (gains) / losses	61	167
- Employee benefits costs	29	31
- Contributions by employer	(79)	(49)
- Acquisitions	1	-
- Disposals	(20)	-
- Exchange differences	21	14
- Reclassification from/to held for sale	-	1
- Other changes	3	-
Total changes	16	164
Balance at 31 December	540	524