	2015	2014
Balance at 1 January	5,936	6,096
Net profit	92	99
Net exchange differences	30	310
Net actuarial gains/(losses) on defined benefit obligations	(54)	(141)
Dividend	(310)	(307)
Proceeds from reissue of ordinary shares	176	160
Repurchase of shares	(122)	(189)
Disposals	(126)	-
Other changes	9	(92)
Balance at 31 December	5,631	5,936